

## **Evaluating Support for Service Programs Targeting Nurse Faculty**

Evaluating Innovations in Nursing Education (EIN) is a national initiative of the Robert Wood Johnson Foundation that supports evaluations of interventions that expand teaching capacity or promote faculty recruitment and retention in schools of nursing. As one of seven EIN grantees, University of North Carolina at Chapel Hill School of Nursing and Georgia State University Gerontology Institute are evaluating state-based support for service (SFS) programs (e.g. loan repayment and scholarship programs) targeted at improving the recruitment and retention of nurse faculty. The evaluation of these programs has the potential to inform policy makers, nurse educators, professional associations and future students in nursing about the relative benefit of investing in these recruitment and retention strategies aimed specifically at faculty in nursing programs.

The team will develop: 1) the documentation necessary to inform programmatic improvement for individual state-based support-for-service programs, 2) the documentation necessary to replicate the program designs that appear to have the most evidence of success, and 3) the evidence base regarding whether and to what extent SFS programs impact nurse faculty worklife, recruitment and retention. Program leaders of state-based support-for-service programs will receive reports on their own program.

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